



KCC Staffing Factsheet - March 2008

1. Staffing Levels

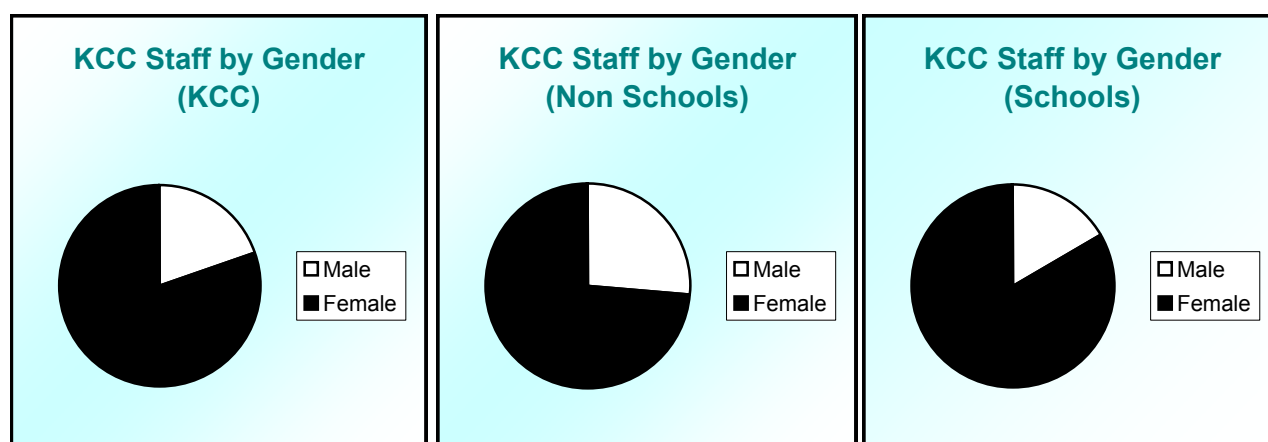
	Assignment (Job) count	Headcount (inc CRSS)	Headcount (exc CRSS)	FTE	Vacancies
Kent Adult Social Services	4,361	3,775	3,482	2828.7	t.b.a
Chief Executive's Dept	1,877	1,868	1,806	1696.3	t.b.a
Children, Families, Health & Education Communities	4,323	4,171	3,549	2957.0	t.b.a
Environment & Regeneration	823	812	711	650.9	t.b.a
Total Non Schools	16,199	14,659	12,072	10034.1	t.b.a
Total Schools	35,986	30,000	26,939	18512.1	t.b.a
Total KCC	52,185	44,256	38,886	28546.3	t.b.a

Notes:

- 1) If a member of staff works in more than one directorate they will be counted in each, but counted once in the 'Non Schools' and 'KCC' totals.
- 2) If a member of staff works for both Schools and Non-Schools they will be counted in both, but counted once in the 'KCC' total.
- 3) 'CRSS' is an abbreviation for Casual Relief, Sessional and Supply staff.
- 4) The 'assignment count' represents the number of jobs. Over 6,800 staff have more than one job (or assignment)

2. Headcount by equality strand

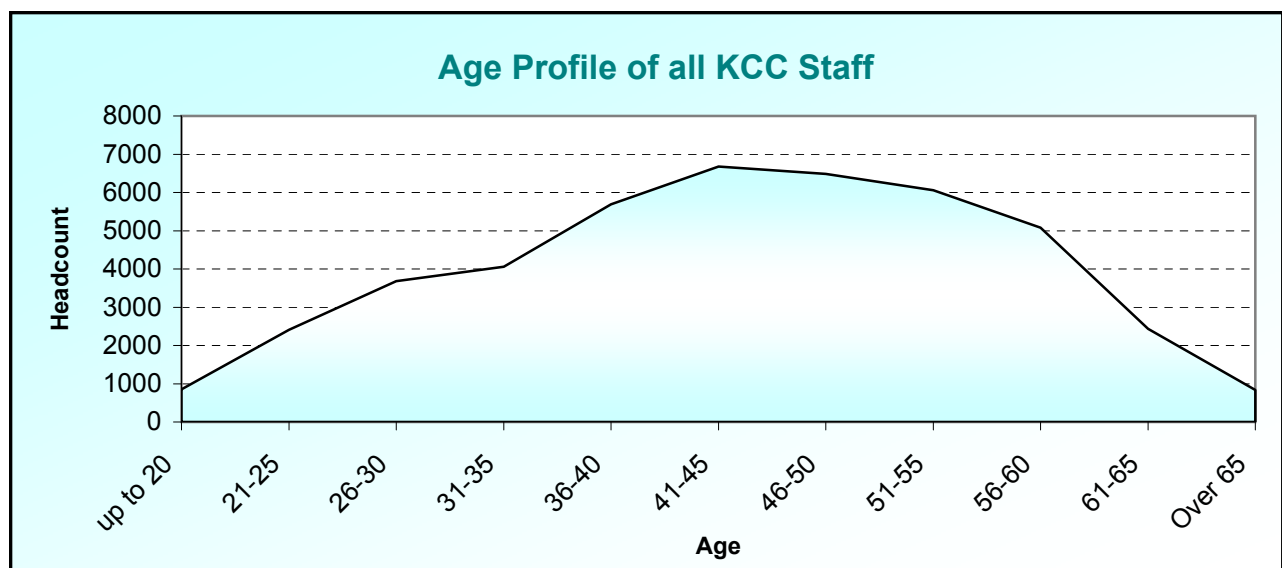
	Male	Female	BME	DDA
Kent Adult Social Services	16.9%	83.1%	4.9%	2.8%
Chief Executive's Dept	50.8%	49.2%	2.4%	1.8%
Children, Families, Health & Education Communities	17.5%	82.5%	2.7%	1.4%
Environment & Regeneration	51.2%	48.8%	1.6%	1.4%
Total Non Schools	26.3%	73.7%	3.0%	14.0%
Total Schools	16.6%	83.4%	0.4%	0.3%
Total KCC	19.8%	80.2%	1.2%	0.8%



3. Age profiles (by headcount)

	30 or under	31 - 50	Over 50
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Kent Adult Social Services	408	1,776	1,591
Chief Executive's Dept	412	905	551
Children, Families, Health & Education	540	1,995	1,636
Communities	713	1,766	1,687
Environment & Regeneration	126	391	295
Total Non Schools	2,179	6,773	5,707
Total Schools	4,800	16,325	8,875
Total KCC	6,943	22,909	14,404



4. Staff turnover (by headcount)

	Starters	Leavers	Turnover
Kent Adult Social Services	324	434	11.4%
Chief Executive's Dept	192	257	13.3%
Children, Families, Health & Education	541	677	15.9%
Communities	457	865	19.5%
Environment & Regeneration	68	136	15.5%
Total Non Schools	1,582	2,316	15.3%
Total Schools	5,178	4,516	14.8%
Total KCC	6,760	6,774	15.0%

Note: Staff leaving the organisation may leave more than one post. If these are in different directorates, they are shown once against each directorate, but only once in the KCC non-schools total.

Top 5 Reasons for Leaving KCC (all staff)

Resignation - reason not specified	24.2%
Resignation - new employment	14.1%
Resignation - personal/domestic reasons	9.1%
Not claimed in the last 12 months	8.3%
Retirement - normal	6.8%